



Chhavi Tourists Pvt. Ltd.

अतिथि देवाय नमः

Human Trafficking and Modern Slavery Statement

Introduction

Chhavi Tourists Pvt LTS is committed to ensuring that modern slavery, including human trafficking, forced labour, and other forms of exploitation, have no place in our business or supply chains. We uphold the highest standards of integrity and ethical conduct across all our operations.

Our Business

Chhavi Tourists Pvt. Ltd. "was established in 2002. We provide transport solutions with 24x7 operations throughout the country and a proven track record of safety and security for clients. We are currently providing Transport Services to Corporate Sectors like BPO's, KPO's, IT, ITES, Manufacturing & Automobiles Companies.

Our Policies

We have established policies and procedures to prevent human trafficking and slavery, including:

- **Code of Conduct:** Requires ethical behaviour from all employees and suppliers.
- **Supplier Code of Ethics:** Prohibits the use of forced, bonded, or involuntary labor.
- **Whistleblower Policy:** Encourages reporting of unethical or illegal conduct without fear of retaliation.

Due Diligence Processes

We perform risk assessments and due diligence on suppliers and partners to identify potential risks of human trafficking. These may include:

- Supplier audits and assessments
- Contractual obligations to adhere to human rights standards
- Third-party risk reviews

Training

We provide training to our staff, especially those in procurement and supply chain roles, to recognize signs of modern slavery and how to respond appropriately.

Reporting & Accountability

Employees or third parties can report concerns through our confidential grievance mechanisms. Violations of our anti-slavery policies may result in termination of business relationships or disciplinary actions.

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Future Commitments

We are committed to continuous improvement in our practices and will regularly review and update our policies and procedures to strengthen our stance against human trafficking and modern slavery.

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Signed,
Rakesh Yadav
Director
Chhavi Tourists Pvt. Ltd.

Chhavi Tourists Private Limited

Director